## A. Civil Service Comanseion

For general administration, administration of personnel benefits, salary standardization, merit protection and promotion services, human resource developaent, personnel discipline and accountability enhancement, personnel data management and regional operations including


New Appropriations; by Function


| Current Operating Expenditures |  |  |  |
| :---: | :---: | :---: | :---: |
| Personal <br> Services | Maintenance and Other Operating Expenses | $\begin{aligned} & \text { Capital } \\ & \text { Outlays } \\ & \hline \end{aligned}$ | Total |

## A. Functions

| 1. General Administration and Support Services | P | 19,665,000 P | 18,212,000 P | $P$ | 37,877,000 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2. Administration of Personnel Benefits |  | 7,281,000 |  |  | 7,281,000 |
| 3. Salary Standardization |  | 4,423,000 |  |  | 4,423,000 |
| 4. Merit Protection and Promotion Services |  | 8,061,000 | 11,334,000 |  | 19,395,000 |
| 5. Human Resource Development |  | 2,376,000 | 269,000 |  | 2,645,000 |
| 6. Personnel Discipline and Accountability Enhancement |  | 4,789,000 | 665,000 |  | 5,454,000 |
| 7. Personnel Data Management |  | 2,298,000 | 674,000 |  | 2,972,000 |
| 8. Regional Dperations |  | 52,716,000 | 19,778,000 |  | 72,494,000 |
| National Capital Region |  | 8,465,000 | 4,492,000 |  | 12,957,000 |
| Region I |  | 3,467,000 | 1,018,000 |  | 4,485,000 |
| Cordillera Administrative Region. |  | 2,643,000 | 851,000 |  | 3,494,000 |
| Region II |  | 3,467,000 | 899,000 |  | 4,366,000 |
| Region III |  | 3,467,000 | 1,392,000 |  | 4,859,000 |
| Region IV |  | 3,467,000 | 2,804,000 |  | 6,271,000 |
| Region V |  | 3,467,000 | 927,000 |  | 4,394,000 |
| Region VI |  | 3,467,000 | 1,129,000 |  | 4,596,000 |
| Region VII |  | 3,467,000 | 1,062,000 |  | 4,529,000 |
| Region UIII |  | 3,467,000 | 1,064,000 |  | 4,531,000 |
| Region IX |  | 3,468,000 | 943,000 |  | 4,411,000 |
| Region $X$ |  | 3,468,000 | 1,191,000 |  | 4,659,000 |


| $\begin{aligned} & \text { Region XI } \\ & \text { Region XII } \end{aligned}$ | $\begin{aligned} & 3,468,000 \\ & 3,468,000 \end{aligned}$ | $\begin{array}{r} 992,000 \\ 1,014,000 \end{array}$ |  | $\begin{aligned} & 4,460,000 \\ & 4,482,000 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
| Total, Functions | 101,609,000 | 50,932,000 |  | 152,541,000 |
| B. Locally-Funded Project |  |  |  |  |
| 1. Final Payment of the NCR and Regional Office No. 4 Building, Including Renovation Cost |  |  | 5,300,000 | 5,300,000 |
| Total New Appropriations: Civil Service Commission | $\text { P } \quad 101,609,000$ | 50,932,000 | 5,300,000 | 157,841,000 |

## Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

Activities and Purposes
Amounts

1. General Administration and Support Services

b. Planning, financial and management, legal and special projects services.

P $19,686,000$

8,402,000

475,000 (Code of Conduct and Ethical Standards for Public Officials and Employees)
d. Payment of retirement gratuity and separation pay of national government officials and employees.............
e. Payment of terminal leave benefits to officials and employees entitled thereto.......................................

Sub-total, Function 1 $\qquad$
2. Administration of Personnel Benefits
a. Payment of compensation insurance premiums

564,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund

235,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G.
$\qquad$
d. Payment of amelioration benefits ..... 5,910,000Sub-total, Function 2...................................................
7,281,000
3. Salary Standardization
a. Implementation of the salary standardization of national government officials and eqployees, including grant of merit increases..........................
Sub-total, Function 3.

$\qquad$
4. Merit Protection and Promotion Services
a. Formulation of policies on government employment including career and merit promotion systemsdevelopment.3,494,000
b. Development and formulation of policies; quidelines, standards and procedures regarding the various processes involved in recruitment, examination and placement.

$$
12,807,000
$$

c. Adjudication of administrative disciplinary and nondisciplinary cases filed with MSPB and brought on appeal from decisions of departments and agencies...
Sub-total, Function 4 $\qquad$
5. Human Resource Development
a. Formulation, evaluation and administration of human resources development progran.
Sub-total, Function 5 $\qquad$6. Personnel Discipline and Accountability Enhancementa. Development of policies, standards and regulationson employee-management relations in the publicsector
b. Development of policies, standards, rules and regulations on personnel programs evaluation including inspection and audit activites................ Sub-total, Function 6

## 7. Personnel Data Management

a. Maintenance and update of governsent officials/ personnel records and issuance of statements for retirement and other official purposes....................
Sub-total, Function 7.
7.
----------1
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$$
2,294,000
$$

3,160,000
5,454,000
2,645,000
$19,395,000$

| $2,972,000$ |
| ---: |
| $2,972,000$ |
| $-\quad$ |



Other Compensation
Salary Standardization ..... 4,423
Honoraria and Commutable Allowances ..... 6,310
Cost of Living Allowances ..... 10,166 ..... 1,906Terminal Leave Benefits ..... 572
Padg-I.B.I.G. Contributions
Padg-I.B.I.G. Contributions ..... 235
Medicare Preaiums
Medicare Preaiums
Employees Compensation Insurance Preaiums ..... 564
Bonuses and Incentives ..... 5,910
Others ..... 108
Total Other Compensation ..... 30,194
01 Total Personal Services ..... 101,609
Maintenance and Other Operating Expenses
02 Travelling Expenses ..... 949
03 Communication Services ..... 6,175
04 Repair and Maintenance of Governeent Facilities ..... 753
05 Transportation Services ..... 16,097
06 Other Services ..... 6,017
07 Supplies and Materials ..... 4,938
08 Rents ..... 4,872
14 Uater/Illumination and Power 15 Social Security Benefits and Other Claims ..... 7,408
17 Maintenance of Motor Vehicles Used for Official Travel ..... 15
18 Discretionary Expenses ..... 765
19 Representation Expenses
50,932
Total Maintenance and Other Operating Expenses ..... 152,541
Total Current Operating Expenditures ..... ----------------
Total Capital Outlays
32 Buildings and Structures Dutlay ..... 5,300
TOTAL NEU APPROPRIATIONS ..... 157,841

## A. 1 Career Executive Service Board

For general administration, administration of personnel benefits, salary standardization, career executive service personnel administration and maintenance, and career executive service human resource development as indicated


New Appropriations, by Function


| Current Operating Expenditures |  |  |  |
| :---: | :---: | :---: | :---: |
| Personal Services | Maintenance and Other Operating Expenses | $\begin{aligned} & \text { Capital } \\ & \text { Outlays } \\ & \hline \end{aligned}$ | Total |

## A. Functions

1. General Administration and Support Services
2. Adainistration of Personnel

Benefits
270,000
270,000
3. Salary Standardization

169,000
169,000
4. Career Executive Service
Personnel Administration
and Maintenance
5. Career Executive Service Human Resource Development

Total, Functions
Total New Appropriations, Career Executive Service Board

|  | 973,000 | 180,000 |  | 1,153,000 |
| :---: | :---: | :---: | :---: | :---: |
|  | 1,519,000 | 5,728,000 |  | 7,247,000 |
|  | 4,626,000 | 8,274,000 |  | 12,900,000 |
| P | 4,626,000 P | 8,274,000 | P | 12,900,000 |

## Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

Activities and Purposes

1. General Administration and Support Services
a. General administrative services.
b. Financial and managenent services P 3,153,000
c. Payment of retirement gratuity and separation pay of national government officials and employees...........
d. Payment of terminal leave benefits to officials and employees entitled thereto

59,000
Sub-total, Function 1
2. Administration of Personnel Benefits
a. Payment of compensation insurance premiums

22,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund.

9,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G.


Sub-totals Function 2........................................ $\quad$ 270,000
3. Salary Standardization
a. Implementation nf the salary standardization of national government officials and employees, including grant of merit increases.............................
Sub-total, Function 3
4. Career Executive Service (CES) Personnel Adainistration and Maintenance
a. Rank, compensation and position classification.......
b. Coaplaints and adjudication.

Sub-total, Function 4.
5. Career Executive Service (CES) Human Resource Development
a. Career executive service performance evaluation.....

| b. Placement, training and career development............ | 5,643,000 |
| :---: | :---: |
| c. Research and external relations...--...........-........ | 680,000 |
|  | 7,247,000 |
|  | P 12,900,000 |

## Staffing Summary

===ニニ===========
(Amount, In Thousand Pesos)
Fermanent Positions:

| Key Positions | 9 | 875 |
| :---: | :---: | :---: |
| Executive Director | 1 | 145 |
| Assistant Executive Director | 1 | 13.2 |
| Board Secretary | 1 | 87 |
| Chief Personnel Specialist | 4 | 346 |
| Chief CS Legal Counsel | 1 | 87 |
| CS Staff Officer I | 1 | 78 |
| Other Positions: | 54 | 2,064 |
| Technical | 28 | 1,224 |
| Administrative and Other Support Positions | 26 | 840 |
| Total Permanent Positions | 63 | 2,939 |
| Contractual and Emergency Employment |  |  |
| Contractual Personnel |  | 115 |
| Emergency Personnel |  | 183 |
| Total Contractual and Emergency Employment |  | 298 |
| Total | 63 | 3,237 |

New Appropriations，by Object of Expenditures  （In Thousand Pesos）
A．Functions
Current Operating Expenditures
Personal Services
Total Salaries of Permanent Personnel ..... 2，939
Total Salaries and Wages of Contractual and Emergency Personnel ..... 298
Total Salaries and Wages ..... 3，237
Other Compensation
Salary Standardization ..... 169
Honoraria and Commutable Allowances ..... 401
Cost of Living Allowances ..... 394
Employees Compensation Insurance Premiums ..... 22
Medicare Premiums ..... 9
Pag－I．B．I．G．Contributions ..... 13
Bonuses and Incentives ..... 226
Terminal Leave Benefits ..... 59
Others ..... 96
Total Other Compensation ..... 1，389
01 Total Personal Services ..... 4，626
Maintenance and Other Operating Expenses
02 Travelling Expenses ..... 200
03 Communication Services ..... 296
05 Transportation Services ..... 20
06 Other Services ..... 5，656
07 Supplies and Materials ..... 340
03 Rents ..... 894
14 Water／Illumination and Power ..... 338
15 Social Security Benefits and Other Claias ..... 260
17 Maintenance of Motor Vehicles Used for Official Travel ..... 250
19 Representation Expenses ..... 20
Total Maintenance and Other Operating Expenses ..... 8，274
Total Current Operating Expenditures ..... 12，900
TOTAL NEW APPROPRIATIONS12，900＝ッニッニニニニッ：＝＝＝

## A. 2 Professional Regulation Commission

| For general | administration, | administration | of | personnel | benefits, | salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| standardization, hereunder | examination and | regulation | of | professionals | as | $\begin{aligned} & \text { indicated } \\ & 30,408,000 \end{aligned}$ |

New Appropriations, by Function


|  |  | Current Dperating Expenditures |  | CapitalOutlays |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Personal Services | Maintenance and Other Operating Expenses |  |  |  |
| A. Functions |  |  |  |  |  |  |
| 1. General Administration and Support Services | P | 5,088,000 P | 3,486,000 |  | P | 8,574,000 |
| 2. Administration of Personnel Benefits |  | 1,311,000 |  |  |  | 1,311,000 |
| 3. Salary Standardization |  | 759,000 |  |  |  | 759,000 |
| 4. Examination of Professionals |  | 7,370,000 | 4,140,000 |  |  | 11,510,000 |
| 5. Regulation of Professionals |  | 3,059,000 | 5,195,000 |  |  | 8,254,000 |
| Total, Functions |  | 17,587,000 | 12,821,000 |  |  | 30,408,000 |
| Total New Appropriations, Professional Regulation Comission | P | 17,587,000 P | 12,821,000 |  | P | 30,408,000 |

## Special Provisions

1. Revolving Fund. The income of the Professional Regulation Commission derived from examination, registration, annual registration fees and other sources not exceeding Two Million Pesos ( $\mathrm{P} 2,000,000$ ) shall be constituted into a Revolving Fund which shall be used for maintenance and operating expenses and equipment outlay, including overtiae pay, except motor vehicles, to enhance its examination and regulatory functions concerning professionals. The Fund shall be deposited in an authorized government depository bank, and withdrawals therefrom shall be made in accordance with the procedure prescribed by law and implementing rules and regulations: PROVIDED, That any interest earned on such deposit shall be remitted to the National Treasury at the end of each quarter and shall accrue tq the General Fund: PROVIDED, FURTHER, That the Professional Regulation Commission shall submit to the Department of Budget and Management a quarterly report of income and expenditures and in case of failure to submit said requirement, no withdrawal in the subsequent quarters shall be allowed except upon certification of the Department of Budget and Management that said report was submitted.
2. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

## Activities and Purposes

Amounts

1. General Administration and Support Services
a. General administrative services, including payments of P30,000 for extraordinary expenses of the Examining Boards and P40,000 for the Commissioner at P15,000 and the two (2) Associate Commissioners at $\mathrm{P} 12,500$ each.

P 6,221,000
b. Financial and management services

574,000
c. Payment of retirement gratuity and separation pay of national government officials and employees...........
$1,305,000$
d. Payment of terminal leave benefits to officials and employees entitled thereto

474,000
Sub-total, Function 1.................................................
8,574,000
2. Administration of Personnel Benefits
a. Payment of compensation insurance premiums............

103,000
b. Payment of national government contribution to the
Health Insurance (Medicare) Fund.......................................

d. Payment of amelioration benefits................................

1,013,000
Sub-total, Function 2...............................................
$1,311,000$
3. Salary Standardization
a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.......................... 759,000

759,000
4. Examination of Professionals
a. Processing of applications for licensure examin-

b. Preparation of test questions and the conduct and rating of licensure examinations, provided that payment of compensation of the different boards shall be at the rate of P40 per candidate examined or registered without examination but not less than

P10,000 when there are 251 to not more than 1,000 candidates, the compensation shall be at the rate of P35 per candidate examined but not exceeding P35,000 for participating in all examinations given by the respective boards during the calendar year. When there are 1,001 to not more than 2,000 candidates, the compensation shall be at $\mathrm{P} 50,000$; from 2,001 to not more than 3,000 candidates, $\mathrm{P} 60,000 ;$ from 3,001 to not more than 4,000 candidates, $\mathrm{P} 70,000 ;$ from 4,001 to not more than 5,000 candidates, P80,000; from 5,001 to not more than 6,000 candidates, P90,000; from 6,001 to not more than 8,000 candidates, $\mathrm{P100,000}$; from 8,001 to not more than 10,000 candidates, P110,000; from 10,001 to not more than 12,000 candidates, P115,000; from 12,001 to not more than 14,000 candidates, $\mathrm{P} 120,000$; from 14,001 to not more than 16,000 candidates, P125,000; and from 16,001 to more candidates, P130,000: PROVIDED, That the compensation of the Foard Chairmen shall be ten percent ( $10 \%$ ) higher than the maximua compensation of the Board Member. Any deficiency in the actual requirements for payment of these fees may be paid out of savings from the appropriation for personal services provided for the Commission. For attendance in administrative investigation and/or ocular inspection, the Board Chairmen and members of the various Boards shall be entitled to travelling allowances in accordance with E.D. No. 53 and its implementing rules and

c. Computation, tabulation and release of examination results........-.......................................................... Sub-total, Function 4
5. Regulation of Professionals
a. Administrative investigations, hearings and decisions on complaints against professionals, including payments of P15,000 for intelligence services for the enforcement of profession licensing laws and rules to be released upon approval of the President of the Philippines...................................

946,000
b. Inspection of institutions and industrial establishments to determine compliance with established standards of professional practice; including studies and researches for the uplift of professional practice.
c. Issuance of registration cards and certificates of professionals, including the operation of a computer
 Sub-total, Function 5

8,267,000

1,739,000
11,510,000


Total, Functions

618,000

|  | 6,690,000 |
| :---: | :---: |
|  | 8,254,000 |
| P | $30,408,000$ |

==============


## Other Compensation

| Salary Standardization | 759 |
| :---: | :---: |
| Commutable Allowances | 582 |
| Cost of Living Allowances | 2，745 |
| Eaployees Compensation Insurance Premiums | 103 |
| Medicare Preaiurs | 41 |
| Pag－I．B．I．G．Contributions | 154 |
| Bonuses and Incentives | 1，013 |
| Terminal Leave Benefits | 474 |
| Others | 4，620 |
| Total Other Compensation | 10，491 |
| 01 Total Personal Services | 17，587 |
| Maintenance and Other Operating Expenses |  |
| 02 Travelling Expenses | 375 |
| 03 Communication Services | 160 |
| 04 Repair and Maintenance of Government Facilities | 435 |
| 05 Transporation Services | 50 |
| 06 Other Services | 2，631 |
| 07 Supplies and Materials | 5，580 |
| 08 Rents | 250 |
| 14 Water／Illumination and Power | 1，700 |
| 15 Social Security Benefits and Other Claims | 1，305 |
| 17 Maintenance of Motor Vehicles Used for Official Travel | 250 |
| 19 Representation Expenses | 70 |
| Total Maintenance and Other Operating Expenses | 12，821 |
| Total Current Operating Expenditures | 30，408 |
| TOTAL NEW APPROPRIATIONS | 30，408 |

## B．Commission on Audit

For general administration，administration of personnel benefits，salary standardization，auditing services，government accountancy and statistical services， training and information services，and regional operations as indicated hereunder


New Appropriations，by Function
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## A．Functions

1．General Administration and $\begin{array}{lllll}\text { Support Services } & P \quad 46,071,000 & P & 81,550,000 & P\end{array}$
2. Administration of Personnel
Benefits $\quad 71,024,000$

| $71,024,000$ |
| ---: |
| $38,022,000$ |
| $247,388,000$ |
|  |
| $7,702,000$ |
|  |
| $6,834,000$ |
| $472,171,000$ |
| $-106,613,000$ |
| $26,586,000$ |
| $16,991,000$ |
| $21,944,000$ |
| $29,582,000$ |
| $45,845,000$ |
| $27,834,000$ |
| $35,876,000$ |
| $30,884,000$ |
| $32,312,000$ |
| $23,468,000$ |
| $30,238,000$ |
| $23,163,000$ |
| $20,835,000$ |
| $970,762,000$ |

## Special Provisions

1. Assessments Levied by the Corporate Audit Office. The Commission on Audit through its Corporate Audit Office shall assess government-owned and/or controlled corporations for the cost of audit services rendered in accordance with the provisions of Executive Order No. 271 dated July 25, 1987. Proceeds from the assessments, including receipts derived from other sources authorized by the Government Auditing Code of the Philippines (P.D. No. 1445), shall be deposited with the National Treasury and shall accrue to the General Fund.
2. Appropriations for Auditing Services to Local Government. All deductions from National Internal Revenue tax collections intended to cover the cost of auditing services rendered to local government units pursuant to the provisions of P.D. No. 1445, shall be remitted to the National Treasury.
3. Revolving Fund. The income of the Commission on Audit derived from sources authorized by the Government Auditing Code of the Philippines (P.D. No. 1445) not exceeding ten aillion pesos ( $\mathrm{P} 10,000,000.00$ ) shall be constituted into a revolving fund which shall be used for maintenance, operating and other incidental expenses to enhance audit services and audit-related activities. The fund shall be deposited in an authorized government depository bank, and withdrawals therefrom shall be made in accordance with the procedure prescribed by law and implementing rules and regulations: PROVIDED, That any interest earned on such deposit shall be remitted at the end of each quarter to the National Treasury and shall accrue to the General Fund: PROUIDED, FURTHER, That the Commission on Audit shall submit to the Department of Budget and Management a quarterly report of income and expenditures of said revolving fund.
4. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

## Activities and Purposes

1. General Administration and Support Services

| a. General administrative services, including payment of P100,000 for extraordinary expenses of the Chairman at P60,000 and P20,000 each for the two Commissioners. $\qquad$ | F' | 27,577,000 |
| :---: | :---: | :---: |
| b. Executive direction; including the promulgation of policies, rules and regulations related to the administration of the Comaission and enforcement of its auditing functions and intelligence services of P1, 000,000 as well as the extension of financial management consultancy services to government agencies and monitoring/audit of public debt.......... |  | 23,549,000 |
| c. Planning and management development services....-.... |  | 2,396,000 |
| d. Financial and management services.e.t.e............... |  | 5,308,000 |
| e. Payment of retirement gratuity and separation pay of national government officials and employees........... |  | 57,084,000 |
| f. Payment of terminal leave benefits to officials and employees entitled thereto. |  | 11,707,000 |
| Sub-total, Function 1..............-...-.-............... |  | 127,621,000 |

2. Administration of Personnel Benefits
a. Payment of compensation insurance premiums........... 5,490,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund...............................
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G.

d. Payment of amelioration benefits. Sub-total, Function 2.-..............................................
3. Salary Standardization
a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases...........................

4. Auditing Services
a. Audit of accounts and transactions pertaining to revenue and receipts, expenditures and uses of funds and property of corporate agencies and their subsidiaries including allowances, aerit increases, and salary increases.

Amounts

23,549,000

127,621,000

2,287,000
$12,451,000$
50,796,000
71,024,000

38,022,000
38,022,000
b. Ferformance audit services rendered to non-governmental entities concerning subsidies and counterpart funding by the national government.......
$11,379,000$
c. Formulation and development of operating standards and administrative techniques for the implementation of auditing rules and regulations in national, local and corporate offices/agencies..............................
$15,624,000$
d. Monitoring, analysis and evaluation of prices of goods and services purchased by government agencies.
e. Technical services necessary for the discharge of Commission functions........................................... $13,219,000$
f. Legal assistance to auditing units in relation to auditing services...................................................
$1,927,000$
9. Investigation and adjudication of cases concerning irregularities/anomalies in the disbursements of funds in the national, local and corporate agencies/offices......-.......-..........................................
h. Auditing services for national cash and banking operations, including audit of the accountability of accountable officers and the examination of the daily balance of cash books and records of the National Treasury.
581,000
Sub-total, Function 4 $\qquad$
5. Government Accountancy and Statistical Services
a. Management and custody of the general accounts of the government.
$1,489,000$
b. Preparation of the annual and other financial reports of the government and such other reports as may be required by the Commission.

Sub-total, Function 5. $\qquad$
6. Training and Information Services
a. Development and conduct of comprehensive training prograns for Commission personnel and clientele agencies, including the provision of auditing materials and the dissemination of information involving auditing laws; rules and regulations....... Sub-total, Function 6. 6,834,000 6,834,000

## 7. Regional Operations

|  | National Capital Region | I | Cordillera Administrative Region | II |
| :---: | :---: | :---: | :---: | :---: |
| a. General administrative services..-.......-..-...... <br> b. Auditing services.......... | $\begin{array}{r} 5,153,000 \\ 101,460,000 \end{array}$ | $\begin{array}{r} 4,590,000 \\ 21,996,000 \end{array}$ | $\begin{array}{r} 2,748,000 \\ 14,243,000 \end{array}$ | $\begin{array}{r} 4,370,000 \\ 17,574,000 \end{array}$ |
| Sub-Total | 106,613,000 | 26,586,000 | 16,991,000 | 21,944,000 |


|  | III | IV | $v$ | UI |
| :---: | :---: | :---: | :---: | :---: |
| a. General administrative services.-..-............... | 4,750,000 | 5;045,000 | 4,677,000 | 4,616,000 |
| b. Auditing services......... | 24,832,000 | 40,800,000 | 23,157,000 | 31,260,000 |
| Sub-Total | 29,582,000 | 45,845,000 | 27,834,000. | 35,876,000 |


|  | VII | VIII | I' | X |
| :---: | :---: | :---: | :---: | :---: |
| a. General administrative services..........-......... <br> b. Auditing services.-....... | $\begin{array}{r} 4,898,000 \\ 25,986,000 \end{array}$ | $\begin{array}{r} 4,724,000 \\ 27,588,000 \end{array}$ | $\begin{array}{r} 4,460,000 \\ 19,008,000 \end{array}$ | $\begin{array}{r} 4,762,000 \\ 25,476,000 \end{array}$ |
| Sub-Total | 30,884,000 | 32,312,000 | 23,468,000 | 30,238,000 |
|  |  | XI | XII | All Regions |
| a. General administrative services. $\qquad$ |  | 4,873,000 | 4,216,000 | 63,882,000 |
| b. Auditing services......... |  | 18,290,000 | 16,619,000 | 408,289,000 |
| Sub-Total |  | 23,163,000 | 20,835,000 | 472,171,000 |
| Sub-total, Function 7. |  | - |  | 472,171,000 |
| Total, Functions |  |  | $\text { F } \quad 970,762,000$ |  |

## Staffing Summary <br> == = =============

(Amount, In Thousand Pesos)
No.
Amount
Permanent Positions:

| Key Fositions | 86 | 10,753 |
| :--- | :---: | :---: |
| Chairman | 1 | 224 |
| Commissioner | 2 | 396 |

Assistant Commissioner
DirectorAssistant Director24 3,485
Head Executive Assistant ..... 1
COA Senior Staff Officer ..... 132
399COA Special Assistant
Commission Secretary ..... 347
COA Staff Officer II ..... 1
87
1,409
Other Positions:
TechnicalAdministrative and Other Support Positions
Total Permanent Positions
Total
New Appropriations, by Object of Expenditures 
(In Thousand Pesos)
A. Functions
Current Operating Expenditures
Personal Services
Total Salaries of Permanent Personnel ..... 514,814
Total Salaries and Wages514,814
Other Compensation
Employees Compensation Insurance Premiums ..... 5,490
Pag-I.B.I.G. Contributions ..... 12,451
Medicare Premiums ..... 50,796
Salary Standardization ..... 38,022
Honoraria and Commutable Allowances ..... 99,726
Cost of Living Allowances ..... 119,465
Terminal Leave Benefits ..... 11,707
Pensions ..... 60
Total Other Compensation ..... 340,004
01 Total Personal Services ..... 854,818
Maintenance and Other Operating Expenses
02 Travelling Expenses ..... 3,904
03 Communication Services ..... 3,983
04 Repair and Maintenance of Government Facilities ..... 5,495
05 Transportation Services ..... 2,401
06 Other Services ..... 10,193
07 Supplies and Materials ..... 7,624
08 Rents ..... 4,818
14 Water/Illumination and Power ..... 12,562

| 15 Social Security Benefits and Other Claims | 57,084 |
| :--- | ---: |
| 17 Maintenance of Motor Vehicles Used for Official Travel | 6,124 |
| 18 Discretionary Expenses | 1,000 |
| 19 Representation Expenses | 756 |
| Total Maintenance and Other Operating Expenses | 115,944 |
| Total Current Operating Expenditures | 970,762 |
| TOTAL NEW APPROPRIATIONS | $-10,762$ |

## C. Comaission on Elections

For general administration, administration of personnel benefits, salary standardization, conduct and supervision of elections and other palitical exercises, legal and adjudication services, and regional operations as indicated


New Appropriations, by Function


| Current Operating Expenditures |  |  |  |
| :---: | :---: | :---: | :---: |
| Personal Services | Maintenance and Other Operating Expenses | $\begin{aligned} & \text { Capital } \\ & \text { Outlays } \end{aligned}$ | Total |

## A. Functions

| 1. General Administration and Support Services | P | 29,307,000 P | 22,855,000 | P | 52,162,000 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2. Administration of Personnel Benefits |  | 17,660,000 |  |  | 17,660,000 |
| 3. Salary Standardization |  | 8,976,000 |  |  | 8,976,000 |
| 4. Conduct and Supervision of Elections and Other Political Exercises |  | 11,665,000 | 953,000 |  | 12,618,000 |
| 5. Legal Services and Adjudication of Election Contests |  | 6,802,000 | 297,000 |  | 7,099,000 |
| 6. Regional Operations |  | 147,872,000 | 5,100,000 |  | 152,972,000 |
| National Capital Region |  | 8,239,000 | 305,000 |  | 8,544,000 |
| Region I |  | 15,034,000 | 427,000 |  | 15,461,000 |
| Cordillera Administrative Region |  | 664,000 | 262,000 |  | 926,000 |
| Region II |  | 9,609,000 | 292,000 |  | 9,901,000 |
| Region III |  | 11,947,000 | 408,000 |  | 12,355,000 |

Region IV
Region V
Fegion VI
Region VII
Region VIII
Region IX
Region X
Region XI
Region XII
Total, Functions
Total New Appropriations,
Commission on Elections


## Special Provisions

1. Special Audit. The appropriations herein authorized for the Commission for registration, plebiscite, referendum and election purposes shall be exclusively used for the purpose for which these are intended. Special audit shall be undertaken by the Commission on Audit on all expenses for printing jobs, materials and paraphernalia to be used for registration, plebiscite, referendum and election purposes. Copies of the Commission's report shall be furnished the Legislature within one month after such audit.
2. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

## Activities and Furposes

## Amounts

1. General Administration and Support Services
a. General administrative services, including payment of P75,000 for extraordinary expenses of the Chairman at $\mathrm{P} 30,000$ and $\mathrm{P} 7,500$ each for the six (6) Conmissioners.................-............................................
b. Executive direction, including the promulgation of policies, rules and regulations.................................
c. Planning and management development.
$13,419,000$
1,544,000
d. Financial controly including budgeting and

e. Payment of retirement gratuity and separation pay of national government officials and employees...........

P 21,433,000

Payment of terminal leave benefits to officials and employees entitled thereto.

2,893,000

Sub-total, Function 1.
2. Administration of Personnel Benefits
a. Payment of compensation insurance premiums
$1,226,000$
b. Payment of national government contribution to the
Health Insurance (Medicare) Fund......................................
c. Payment of employer's share in the participation of national government employees in the Pag-I.E.I.G. Program.
d. Fayment of amelioration benefits............................... 11,991,000 Sub-total, Function 2............................................................

$$
17,660,000
$$

3. Salary Standardization
a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases..........................

4. Conduct and Supervision of Elections and Other Political Exercises
a. Maintenance and updating of registration records of voters and development of measures to improve the registration and election systems, including the dissemination of election results of previous1,930,000
b. Preparation of maps of territorial units of voting centers, the establishment of new voting centers, and the transfer, merger or abolition of existing ones.

4,389,000
C. Dissemination of information on election laws, rules and regulations.

1,869,000

4,430,000

| d. Compilation of election statistics and safekeeping of election results and records. | 4,430,000 |
| :---: | :---: |
| Sub-total, Function 4. | 12,618,000 |

5. Legal Services and Adjudication of Election Contests
a. Investigation and prosecution of violations of

b. Legal research and issuance of rulings and opinions.
c. Processing and docketing of cases for hearings and custody and control of election records/paraphernalia subject to contests.

Sub-totals Function 5.
$12,618,000$

2,000,000
1,152,000
$1 ; 245,000$
2,702,000
7,099,000

6．Regional Operations


Staffing Summary
＝ニッニニニニニニニニニニニニニ
（Amount，In Thousand Pesos）
Permanent Positions：
No．Amount

| Key Positions | 186 | 16,910 |
| :--- | ---: | ---: |
| Chairman | 1 | 224 |
| Commissioners | 6 | 1,188 |
| Executive Director | 1 | 178 |
| Assistant Director for Administration | 1 | 158 |
| Assistant Director for Operations | 1 | 158 |
| Department Manager | 9 | 1,307 |
| Assistant Department Manager | 9 | 1,188 |
| Regional Director | $2,03 J$ |  |
| Assistant Regional Director | 14 | 1,848 |


|  |  |  |
| :---: | :---: | :---: |
| Coaelec Secretary | 1 | 87 |
| Comelec Secretary Supervising Staff Officer | 3 | 287 |
| Comelec Assistant Secretary | 1 | 71 |
| Comeler Senior Staff Officer | 9 | 780 |
| Comelec Staff Officer | 11 | 779 |
| Chief Election Attorney | 5 | 433 |
| Chief Election Officer | 2 | 173 |
| Chief of Division (Clinic Supervisor) | 1 | 78 |
| Election Supervisor IV | 4 | 347 |
| Comelec Division Chief | 18 | 1,409 |
| Provincial Election Supervisor III | 18 | 1,275 |
| Comelec Field Supervisor | 6 | 349 |
| Election Supervisor II | 38 | 1,999 |
| Election Supervisor I | 13 | 561 |
| Other Positions: | 5,210 | 127,736 |
| Technical | 1,742 | 76,889 |
| Administrative and Other Support Positions | 3,468 | 50,847 |
| Total Permanent Positions | 5,396 | 144,646 |
| Contractual and Emergency Employment |  |  |
| Emergency Personnel |  | 250 |
| Total | 5,396 | 144,896 |
| New Appropriations; by Object of Expenditures |  |  |
| (In Thousand Pesos) |  |  |
| A. Functions |  |  |
| Current Operating Expenditures |  |  |
| Personal Services |  |  |
| Total Salaries of Permanent Personnel |  | 144,646 |
| Total Salaries and Wages of Contractual and Emergency Personnel |  | 250 |
| Total Salaries and Wages |  | 144,896 |
| Other Compensation |  |  |
| Honoraria and Commutable Allowances |  | 5,239 |
| Cost of Living Allowances |  | 41,448 |
| Terminal Leave Benefits |  | 2,893 |
| Salary Standardization |  | 8,976 |
| Employees Compensation Insurance Premiums |  | 1,226 |
| Medicare Premiums |  | 488 |
| Pag-I.B.I.G. Contributions |  | 3,955 |
| Bonuses and Incentives |  | 11,991 |
| Others |  | 1,170 |
| Total Other Compensation |  | 77,386 |
| 01 Total Personal Services |  | 222,282 |

Maintenance and Other Operating Expenses
02 Travelling Expenses ..... 282
03 Communication Services
1，333
1，333
04 Repair and Maintenance of Government Facilities ..... 5，155
05 Transportation Services ..... 147
06 Other Services ..... 340
07 Supplies and Materials ..... 1，765
08 Rents ..... 8，00014 Water／Illumination and Power4，529
15 Social Security Benefits and Other Claims ..... 6，870
19 Representation Expenses ..... 784
Total Maintenance and Other Operating Expenses ..... 29，205
Total Current Operating Expenditures ..... 251，487
TOTAL NEW APPROPRIATIONS251,487

## Special Provision Applicable to all Constitutional Commissions

1．Augmentation of Any Item in the Appropriations of the Constitutional Commissions． Pursuant to Section 25 （5）of Article V1 of the Constitutiong the Chairmen of the Constitutional Commissions are hereby authorized to augment any item in the general appropriations law for their respective offices from savings in other items of their． respective appropriations．

GENERAL SUMMARY CONSTITUTIONAL COMMISSIONS

|  | Current Operating Expenditures |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Personal Services | Maintenance and Other Operating Expenses |  | $\begin{array}{r} \text { Capital } \\ \text { Outlays } \\ \hline \end{array}$ |  | Total |
| A. Civil Service Commission | $F$ | 101,609:000 | P 50,932,000 | F | 5,300,000 | P | 157,841,000 |
| A. 1 Career Executive Service Board |  | 4,626,000 | 8,274,000 |  |  |  | 12,900,000 |
| A. 2 Professional Regulation Commission |  | 17,587,000 | 12,821,000 |  |  |  | 30,408,000 |
| B. Commission on Audit |  | 854,818,000 | 115,944,000 |  |  |  | 970,762,000 |
| C. Commission on Elections |  | 222,282,000 | 29,205,000 |  |  |  | 251,487,000 |

Total New Appropriations, Constitutional Commissions

